

CAERPHILLY COUNTY BOROUGH COUNCIL

**NOTICE OF CABINET DECISIONS FROM THE REMOTE MEETING HELD ON WEDNESDAY
14TH OCTOBER 2020
AT 10.30 A.M.**

PRESENT:

Councillors: S. Cook, N. George, C. Gordon, P. Marsden, S. Morgan, L. Phipps J. Ridgewell, Mrs E. Stenner and R. Whiting.

The Cabinet decisions are set out below. For further details please refer to the relevant Cabinet report.

| ITEM | SUBJECT | DECISION | VOTE |
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| 1. | Apologies for absence. | There were no apologies received. | |
| 2. | Declarations of Interest | There were no declarations of interest made at the beginning or during the course of the meeting. | |
| 3. | Cabinet held on 30th September 2020 | RESOLVED that the minutes were approved as a correct record. | Unanimous |
| 4. | Cabinet Forward Work Programme | Subject to the changes outlined at the meeting, the Cabinet Forward Work Programme was noted. | Unanimous |
| EXECUTIVE DECISIONS THAT ARE SUBJECT TO CALL-IN | | | |
| 5. | Strategic Equality Plan - Annual Monitoring and Improvement Report 2018-2019. | RESOLVED that for the reasons contained in the Officers Report, the annual monitoring and improvement report be approved for submission to the Equality and Human Rights Commission and published online. | Unanimous |
| 6. | Flexible Working. | <p>Considered by Policy and Resources Scrutiny Committee on 29th September 2020.</p> <p>RESOLVED that for the reasons contained in the Officer's Report and the additional recommendation from Policy and Resources Scrutiny Committee (ix): -</p> <p>i) The benefits of the flexible working arrangements that have supported service delivery across the council since March 2020 be acknowledged.</p> <p>ii) The flexible working principles set out at Appendix 1 of the report to Policy and Resources Scrutiny Committee be adopted as a core principle for supporting service delivery.</p> <p>iii) The Head of Paid Service, in consultation with the relevant Cabinet Member be delegated authority to determine on a service by service basis, the optimum approach to flexible working and</p> | Unanimous |

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| | | <p>accommodation requirements;</p> <p>iv) Consideration be given to the current flexi system and how it can be aligned with and support the principles of flexible working through ongoing discussions with trade unions;</p> <p>v) The potential investment associated with the deployment of flexible working in relation to IT equipment and furniture as well as potential savings that can be generated through the rationalisation of buildings and reductions in other operating expenditure be noted;</p> <p>vi) Additional reports be received, as required, to agree funding and any associated HR and IT Policy changes that may be required;</p> <p>vii) The proposal to set aside an initial on-off sum of £500k to be funded from capital earmarked reserves to ensure that the council can respond proactively in the short-term to commence the roll-out of flexible ways of working be endorsed;</p> <p>viii) The development of an appropriate training and development programme for managers and staff to ensure the benefits of flexible working are maximised be endorsed;</p> <p>ix) A special meeting of the Policy and Resources Scrutiny Committee be held in order to consider in detail, the principles of flexible working and its impact on staff, service users and communities.</p> | |
| 7. | Cash Handling. | <p>Considered by Policy and Resources Scrutiny Committee on 29th September 2020.</p> <p>RESOLVED that for the reasons contained in the officer's report: -</p> <p>i) That current service users be consulted on the termination of the doorstep collection service for housing rents and Council tax;</p> <p>ii) That subject to the outcome of the consultation being supportive of the decision to terminate the doorstep collection service be delegated to the Chief Housing Officer and Cabinet Member;</p> <p>iii) That the option of reopening the cash desks in Ty Penallta is not pursued at this time as the potential benefits are outweighed by the</p> | Unanimous |

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| | | <p>disadvantages. Alternatively, it is proposed that we continue to build on the good work undertaken in recent months to promote further channel shift as our current default position;</p> <p>iv) That the medium to longer-term service offer should be determined by the pending review of customer services and the wider reviews that will be undertaken as part of the strengthening team Caerphilly report that was approved by Cabinet on 22nd July 2020.</p> | |
| 8. | Cashless Catering Solution - Schools. | <p>Considered by Policy and Resources Scrutiny Committee on 29th September 2020.</p> <p>RESOLVED that for the reasons contained in the Officers Report: -</p> <p>i) The proposal to proceed to purchase the cashless catering solution for 84 school settings be agreed;</p> <p>ii) The residual funding requirement of £246.5k be met from Education and Corporate Services Reserves.</p> | |

Circulation:

All Members and Appropriate Officers

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Date executive decisions to come into force and may be implemented (unless called in) –

5.00 pm on Monday 19th October 2020